

**CORPORATE SERVICES BUSINESS UNIT**

**EXTRACT FROM THE UNCONFIRMED MINUTES OF THE FULL COUNCIL MEETING HELD ON 26 MARCH 2020.**

**OVERSIGHT REPORT 2018/2019 FINANCIAL YEAR**

Report incorporating recommendations of the Municipal Public Accounts Committee. (MPAC)

(Tabled at the meeting)

It was

**RESOLVED**

- (a) That, having fully considered the Annual Report of the Msunduzi Municipality for the 2018/2019 Financial Year, the Oversight Report for the 2018/2019 Financial Year be adopted.
- (b) That, the Annual Report of the Msunduzi Municipality for the 2018/2019 Financial Year with reservations be approved.
- (c) That, the Accounting Officer implements a more effective and efficient revenue collection strategy in order to ensure that the high level of debt be recovered from debtors.
- (d) That, the lack of synergy (operating in siloes) that continues to exist in the Municipal Business Units and also has a negative impact in the work forces ability to deliver services to the community, be contained and that responsibility be within the office of the Accounting Officer.
- (e) That, legal service investigates and submits a report and a proposal to Corporate Services Business Unit and then to the Full Council for the courts to increase fines imposed for illegal dumping and all other by-law transgressors as a means to discourage transgressors.
- (f) That, the Accounting Officer resolves as a matter of urgency, all the pending disciplinary matters with the view to curb the escalating fruitless and wasteful expenditure incurred through double remuneration for posts occupied by suspended employees.
- (g) That, the Accounting Officer cascades performance appraisal from level 4 employees to all levels below in order to assess productivity of the current staff versus the need to hire new people in posts that can be filled by the current available staff through promotions.
- (h) That, the General Manager: Infrastructure Services (Acting) and with General Manager Financial Services develops a comprehensive plan comprising of mitigation strategies to be employed by the municipality towards the major contributing financial losses experienced (e.g. Faulty meters and electricity theft) which must be tabled in the respective Portfolio Committees and MPAC for oversight purposes and monitor implementation and that the Accounting Office must take disciplinary action if the above is not done.
- (i) That, Town Planning Sub-unit be given all the support it requires to implement all mechanisms necessary towards contravening persons of by-laws in the city, in order to eradicate the City of the state of decay caused by the illegal businesses operating in the city central and surrounding areas and to also correct land-uses around the City Central District.

- (J) That, a one-stop shop by-law enforcement unit be established for the purposes of reporting of by-laws but members of the community and the coordination of corrective measures.
- (k) That, arising out of the proceedings of the Oversight Committee meetings, it be noted that the Municipal Public Accounts Committee is highly concerned about the following matters:
  - (l) That, High vacancy rates, which continue to exist that, have a negative impact on service delivery and that Council addresses critical vacancies as a matter of urgency. Vacancies were an issue under all Business Units and this matter was brought to the attention of Council in the previous Oversight reports.
  - (m) That, instead of hiring vehicles and plant on a monthly basis, the request for purchasing vehicles and plant by the Acting General Manager: Infrastructure Services be considered and a budget is built up over the next two years.
  - (n) That, the loss of water from standpipes was noted by the Acting General Manager: Infrastructure Services and that in the future, steps to read and monitor standpipes accordingly, be considered.
  - (o) That, the Strategic Management Committee ensure that the top ten risks of the Municipality are prioritized and brought to the attention of Council and that there are effective strategies to mitigate them. Portfolio Committees should regularly monitor risks and report progress through the correct channels to Council.
  - (p) That, the Office of the Speaker must update and verify on an ongoing basis, gifts and hospitality received by Councillor's. Corporate Services for Officials, guided by the Gifts Policy, should also do this.
  - (q) That, the General Manager: Sustainable Development and City Enterprise brings an audit report detailing the municipal Housing Rental Stock and the current usage to MPAC.
  - (r) That, the General Manager: Sustainable Development and City Enterprise must develop a SMART Plan that should address the problems that have been ongoing for several years and continue without any improvement and outstanding debt continues to escalate. The Municipal Public Accounts Committee is of the view that this matter must finally be brought to conclusion. The plan must be presented to Sustainable Development Portfolio Committees, MPAC and Full Council for consideration.
  - (s) That, the issue of around the vandalism of Community Halls continue unabated and that the General Manager must bring to Council through the Community Services Portfolio Committee, a comprehensive action to bring this act to an end and provide a long term and lasting solution.
  - (t) That, the Accounting Officer and the Chief Financial Officer develops a much more effective and efficient strategy to collect money from the Municipality customers because the strategy used in this financial year 2018/2019 has not had a meaningful impact to increase the income from services and or municipal sales.
  - (u) That, the Accounting Officer ensures that a tracking tool is developed and an implementation plan of the Auditor Generals findings is monitored and evaluated continuously with a view to achieving a clean audit for 2019/2020 Financial year
  - (v) That Council mandates the Accounting Officer to ensure all follow up reports as listed herein this report, must be submitted to the Portfolio Committees, Municipal Public Accounts Committee and Full Council to enable effective oversight on Council and the executives.

(w) That, The Municipal Public Accounts Committee does not support any Council resolution on the payment of performance bonuses, rewards, incentives as per the approved individual Performance Management System Policy for the 2018/2019 Financial year.

(x) That Council approves the Annual Report of the Msunduzi Municipality for the 2018/2019 Financial Year with reservations, however the Municipal Public Accounts Committee requests that all amendments requested are completed prior to the final annual report being published

That the Oversight Report be made public in accordance with Section 129(3) of the Municipal Finance Management Act 56 of 2003.

(y) That, the 2018/2019 Annual Report and Oversight Report, including the minutes where the Annual Report was discussed, be submitted to the following Offices in terms of Section 129 (2) of the MFMA:-

- National Treasury;
- Auditor General;
- MEC: Cooperative Governance and Traditional Affairs;
- MEC: Provincial Treasury;

(z) That, the Oversight Report be submitted to the Provincial Legislature in accordance with Section 132(2) of the Municipal Finance Management Act 56 of 2003.

*CERTIFIED A TRUE COPY*

**Akhona Ndlovu**

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**For GENERAL MANAGER: CORPORATE SERVICES**

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